



PRINCIPAL ADVERT

Role: Principal of Goffs-Churchgate Academy

Salary: L27-L31 (£95,708 - £105,420)

Start Date: September 2025 or earlier by agreement

The Generations Multi Academy Trust (GMAT) is looking for the next Principal for Goffs-Churchgate. Goffs-Churchgate is a fully mixed comprehensive school for 11-16 year olds, with 600 on roll. This position offers the successful candidate the opportunity to lead the school on the next stage of its journey, shaping the strategic direction and development of the community. Goffs-Churchgate combines delivering the highest of standards with being a happy, nurturing environment that is very much centered on the people who learn and work there. We have deliberately created a relatively small secondary school, with parents and students welcoming that, as the number of applicants for places demonstrates. We are proud of the fact that Goffs-Churchgate is a genuinely inclusive school, and the successful candidate will embrace this inclusivity.

GMAT is based in Cheshunt in Hertfordshire, and currently comprises two secondaries and two primaries: Andrews Lane Primary who joined us from 1st January 2025; Flamstead End School; Goffs-Churchgate Academy, and Goffs Academy. We also launched an independently run Nursery on the Goffs-Churchgate site in Spring 2023. We currently support around 3,000 students and 400 staff. The MAT is defined by the commitment of its people to creating improved life chances for young people, to ensuring “no set destiny for any child”, and as such, you will work with an extremely collegiate and high performing team of leaders and staff.

Your values must be aligned with those of the Trust, and you will be committed to improving children and young people’s life chances through the provision of the highest quality of education. You must be able to demonstrate a strong track record of securing school improvement as a strategic leader in an education focused setting. You will have excellent communication skills, with the ability to build effective relationships with all stakeholders. Your positive, can-do attitude, ambition and evidence-based thinking and vision will inspire others, and you will have the focus to ensure successful outcomes are reached.

This is an exceptional opportunity for you if you are keen to lead in an ambitious, collaborative and friendly MAT, leading a school where every child is very genuinely known and embraced. You are welcome to have a confidential discussion with the Vice CEO and CEO, and to visit the Trust. If you would like to do so, please contact Nina Ward, Executive Assistant, on nwr@goffs.herts.sch.uk or on 01992 661456. We would be delighted to both talk to and meet with you.

Recruitment Timeline:

Closing date - 9.00am, Tuesday 25th February 2025 | Final Interviews - 3rd and 4th March 2025

The Trust reserves the right to process applications as they are received, and early applications are encouraged. Previous applicants need not apply.

Generations Multi Academy Trust is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers and the Disclosure and Barring Service.

Please note that this role 'exempt' from the Rehabilitation of Offenders Act 1974 and therefore, you are required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' (i.e. filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). Further information is available on the school's website.

APPLICATION PROCESS

Please submit the GMAT Application form to include your personal statement, outlining saying in no more than two sides of A4 minimum font size 11, why you think you are the person we need, and providing verifiable evidence of your experience, skills, abilities and knowledge.

Your application should include full contact details (address, daytime, home and mobile telephone numbers where applicable and email addresses) and details of 2 referees.

For each referee please provide their name, position, organisation, telephone numbers and email addresses where known. One of these referees must be your current or most recent employer. If you do not wish us to contact referees at this stage please make this clear.

The MAT is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This position is subject to a criminal records check from the Disclosure and Barring Service (DBS) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. Please return your completed application electronically to Mala Sukhdeo, HR Manager, atmsk@generationsmat.com.

Deadline for applications: 9.00am, Tuesday 25th February 2025

Interviews: 3RD and 4th March 2025